

GOCL Corporation Limited

RELATED PARTY TRANSACTIONS POLICY

1. Introduction

GOCL Corporation Limited (the "Company") is committed to upholding the highest standards of professional and ethical conduct in fulfilling its responsibilities and recognizes that related party transactions can present potential or actual conflicts of interest of Directors, Key Managerial Personnel, Senior Management, etc. with the interest of the Company.

In order to ensure that the transactions entered into with related parties (as defined below) are in the best interests of the Company and the shareholders, the Board of Directors of the Company adopts this policy regarding review and approval of Related Party Transactions and to set forth the procedures under which certain transactions must be reviewed and approved or ratified.

2. Objective

This policy is framed as per the provisions of the Companies Act, 2013 and the Rules framed thereunder, including any statutory modifications or re-enactment thereof and as per the requirements of SEBI (LODR) Regulations. Provisions of this policy are designed to ensure transparency in the approval process and reporting and disclosure requirements, in terms of the applicable laws.

The Board of Directors reserves the power to review and amend this policy from time to time as and when necessary.

3. Definitions

- Audit Committee (the "Committee") means Committee of Board of Directors of the Company constituted under the provisions of Listing Agreement and the Companies Act, 2013.
- "Board" means the Board of Directors of the Company
- "Control" shall have the same meaning as defined in SEBI (Substantial Acquisition of Shares and Takeovers) Regulations, 2011
- "Policy" means Related Party Transactions Policy

- **Key Managerial Personnel** shall have the same meaning as defined under the Companies Act, 2013 as amended from time to time.
- **Related Party** shall have the same meaning as defined under the Companies Act, 2013 as amended from time to time.
- **Relative** shall have the same meaning as defined under the Companies Act, 2013 as amended from time to time.
- **Related Party Transactions** shall have the same meaning as defined under the Companies Act, 2013 including the applicable Accounting Standards or the SEBI (LODR) Regulations as amended from time to time.
- Arm's length transaction means a transaction between two related parties that is conducted as if they were unrelated, so that there is no conflict of interest.

The Audit Committee may apply the following attributes for confirming whether arelated party transaction is in the ordinary course of business:

- Usual transactions, customs and practices of a certain business or the company;
- Activity considered normal and otherwise not unremarkable;
- Frequency of activity;
- Regularity of activity;
- Financial outlay from the activity
- Activity (ordinarily) generates revenue;
- Resources committed to the activity

The Institute of Chartered Accountants of India has issued a Standard on Auditing 550 (as a guidance to auditors for audit of related party transactions) which sets out a few examples of significant transactions outside the normal course of business, which are as follows:

- > Complex equity transactions, such as corporate restructurings or acquisitions.
- > Transactions with offshore entities in jurisdictions with weak corporate laws.
- The leasing of premises or the rendering of management services by the entity to another party if no consideration is exchanged.
- Sales transactions with unusually large discounts or returns.
- Transactions with circular arrangements, for example, sales with a commitment to repurchase.
- > Transactions under contracts whose terms are changed before expiry.
- Material Related Party Transactions shall have the same meaning as defined under the Companies Act, 2013 including the applicable Accounting Standards or the SEBI (LODR) Regulations as amended from time to time.

4. Procedures

1. Identification of potential related party transactions:

Every director of the Company, who is in any way, whether directly or indirectly, concerned or interested in a contract or arrangement or proposed contract or arrangement entered into or to be entered into, with a body corporate in which such director or such director in association with any other director, holds more than two percent shareholding of that body corporate, or is a promoter, manager, Chief Executive Officer of that body corporate or with a firm or other entity in which such director is a partner, owner or member; shall disclose the nature of his concern or interest at the meeting of the Board in which the contract or arrangement is discussed and shall not participate in such discussion.

Provided that where any director who is not concerned or interested at the time of entering into such contract or arrangement, he shall, if he becomes concerned or interested after the contract or arrangement is entered into, disclose such concern or interest at the first meeting of the Board held after he becomes concerned or interested.

The Board, after receiving the required disclosures and other additional information, if any, determine whether the transaction does constitute a Related Party Transaction. The Related Party list shall be updated whenever necessary and shall be reviewed at least once a year.

2. <u>Review and Approval of Related Party Transactions</u>

> <u>Transactions not in the ordinary course of business or on arm's length basis</u>

As per the terms of reference of the Audit Committee, all Related Party Transactions, not exempted under the Companies Act, 2013 or the SEBI (LODR) Regulations, 2015 as amended from time to time, will be placed before the Audit Committee for its review. The Audit Committee may call for such additional information as may be required and thereafter recommend the same for approval to the Board.

Any director, who is in any way interested or concerned in the transaction and coming within the purview of Section 184 of the Act, shall not be present at the meeting during discussion on such transaction and he shall abstain from voting on such resolution.

> <u>Transactions in the ordinary course of business or on arm's length basis</u>

All transactions in the ordinary course of business and on arm's length basis, along with the expert opinion and certification from the Chief Executive Officer or the Chief Financial Officer or

the Company Secretary confirming that the transaction is in the ordinary course of business or on arm's length basis, shall be periodically disclosed to the Audit Committee/ Board. In case of transactions which are frequent and regular in nature and are in the ordinary course of business of the Company, the Audit Committee may fix up limits within which the management may carry out such transactions without any approval of the Committee. Further, it shall periodically review and revise the limits as and when required.

Material Related Party Transactions

All material related party transactions as per the SEBI (LODR) Regulations, 2015 (transaction(s) to be entered into individually or taken together with previous transactions during a financial year exceeding ten percent of the annual consolidated turnover of the Company as per the last audited financial statements of the Company) and all transactions exceeding the threshold limits prescribed under Section 188 of the Companies Act, 2013 and the Rules made thereunder*, which are not in the ordinary course of business and on arm's length basis, and approved by the Board, shall require prior approval of the shareholders by way of a special resolution. Any member who is in any way interested or concerned shall abstain from voting on such resolution.

*sale, purchase or supply of any goods or material, directly or through appointment of agent, amounting to ten percent or more of the turnover of the company or rupees one hundred crore, whichever is lower, as mentioned in clause (a) and clause (e) respectively of sub-section (1) of <u>section 188</u>;

(ii) selling or otherwise disposing of or buying property of any kind, directly or through appointment of agent, amounting to ten percent or more of net worth of the company or rupees one hundred crore, whichever is lower, as mentioned in clause (b) and clause (e) respectively of sub-section (1) of <u>section 188</u>;

(iii) leasing of property any kind amounting to ten percent or more of the net worth of company or ³[ten per cent or more of turnover] of the company or rupees one hundred crore, whichever is lower, as mentioned in clause (c) of sub-section (1) of <u>section 188</u>;

(iv) availing or rendering of any services, directly or through appointment of agent, amounting to ten percent or more of the turnover of the company or rupees fifty crore, whichever is lower as mentioned in clause (d) and clause (e) respectively of sub-section (1) of <u>section 188</u>:

Explanation.- It is hereby clarified that the limits specified in sub-clause (i) to (iv) shall apply for transaction or transactions to be entered into either individually or taken together with the previous transactions during a financial year.

(b) is for appointment to any office or place of profit in the company, its subsidiary company or associate company at a monthly remuneration exceeding two and a half lakh rupees as mentioned in clause (f) of sub-section (1) of <u>section 188</u>.

(c) is for remuneration for underwriting the subscription of any securities or derivatives thereof, of the company exceeding one percent.of the net worth as as mentioned in clause (g) of subsection (1) of <u>section 188</u>.

Explanation.- (1) The turnover or net worth referred in the above sub-rules shall be computed on the basis of the audited financial statement of the preceding financial year.

> <u>Transactions not requiring approval of the Audit Committee or Shareholders</u>

The following Related Party Transactions shall not require the approval of the Audit Committee or the Shareholders:

- a. Any transaction that involves the providing of compensation to a director or Key Managerial Personnel in connection with his or her duties to the Company or any of its subsidiaries or associates, including the reimbursement of reasonable business and travel expenses incurred in the ordinary course of business.
- b. Any transaction in which the Related Party's interest arises solely from ownership of securities issued by the Company and all holders of such securities receive the same benefits pro rata as the Related Party.
- c. Transactions available to all employees generally
- d. Transactions entered into between two government companies
- e. Transactions entered into between a holding company and its wholly owned subsidiary whose accounts are consolidated with such holding company and placed before the shareholders at the general meeting for approval.

> Omnibus Approval by Audit Committee

The Audit Committee may grant omnibus approval for Related Party Transactions proposed to be entered into by the Company subject to the following conditions:

- a. The Audit Committee shall lay down the criteria for granting the omnibus approval in line with the policy on Related Party Transactions of the company and such approval shall be applicable in respect of transactions which are repetitive in nature.
- b. The Audit Committee shall satisfy itself the need for such omnibus approval and that such approval is in the interest of the company;
- c. Such omnibus approval shall specify (i) the name/s of the related party, nature of transaction, period of transaction, maximum amount of transaction that can be entered into, (ii) the indicative base price / current contracted price and the formula for variation in the price if any and (iii) such other conditions as the Audit Committee may deem fit;

Provided that where the need for Related Party Transaction cannot be foreseen and aforesaid details are not available, Audit Committee may grant omnibus approval for such transactions subject to their value not exceeding Rs.1 crore per transaction.

- d. Audit Committee shall review, at least on a quarterly basis, the details of RPTs entered into by the company pursuant to each of the omnibus approval given.
- e. Such omnibus approvals shall be valid for a period not exceeding one year and shall require fresh approvals after the expiry of one year.

3. <u>Information to be placed before the Audit Committee and Board of Directors for approval of</u> <u>Related Party Transactions</u>

- > the name of the related party and nature of relationship;
- > the nature, duration of the contract and particulars of the contract or arrangement;
- > the material terms of the contract or arrangement including the value, if any;
- > any advance paid or received for the contract or arrangement, if any;
- the manner of determining the pricing and other commercial terms, both included as part of contract and not considered as part of the contract;
- whether all factors relevant to the contract have been considered, if not, the details of factors not considered with the rationale for not considering those factors; and
- > any other information relevant or important for the Board to take a decision on the proposed transaction.

4. <u>Factors to be considered by the Audit Committee and Board of Directors while approving</u> <u>Related Party Transactions</u>

- Whether the terms of the Related Party Transaction are fair and on arm's length basis to the Company and would apply on the same basis if the transaction did not involve a Related Party;
- Whether there are any compelling business reasons for the Company to enter into the Related Party Transaction and the nature of alternative transactions, if any;
- The materiality of the transaction;
- > The extent of the Related Party's interest in the Related Party Transaction;
- The actual or apparent conflict of interest of the Related Party participating in the Related Party Transaction;
- Whether the Related Party Transaction would affect the independence of an independent director;
- Whether the proposed transaction includes any potential reputational risk issues that may arise as a result of or in connection with the proposed transaction;
- Whether the Company was notified about the Related Party Transaction before its commencement and if not, why pre-approval was not sought and whether subsequent ratification is allowed and would be detrimental to the Company; and
- Whether the Related Party Transaction would present an improper conflict of interest for any director or Key Managerial Personnel of the Company, taking into account the size of the transaction, the overall financial position of the director, Chief Executive Officer or other Related Party, the direct or indirect nature of the director's, Key Managerial Personnel's or other Related Party's interest in the transaction and the ongoing nature of any proposed relationship and any other factors the Board/Committee deems relevant.

5. <u>Related Party Transactions not previously approved</u>

In the event the Company becomes aware of a Related Party Transaction with a Related Party that has not been approved under this Policy prior to its consummation, the matter shall be reviewed by the Audit Committee. The Audit Committee shall consider all of the relevant facts and circumstances regarding the Related Party Transaction, and shall evaluate all options available to the Company, including ratification, revision or termination of the Related Party Transaction. The Audit Committee shall also examine the facts and circumstances pertaining to the failure of reporting such Related Party Transaction to the Committee under this Policy, and shall take any such action it deems appropriate.

Further, if the Related Party Transaction is not ratified within three months from the date on which such contract or arrangement is entered into, such contract or arrangement shall be voidable at the option of the Board and if the contract or arrangement is with a related party to any director, or is authorized by any other director, the directors concerned shall indemnify the company against any loss incurred by it.

The Company may proceed against a director or any other employee who had entered into such contract or arrangement in contravention of this Policy for recovery of any loss sustained by it as a result of such contract or arrangement and shall take any such action, it deems appropriate.

5. Disclosures:

- 1. Every contract or arrangement entered into shall be referred to in the Board's Report to the shareholders along with justification for entering into such contract or arrangement.
- 2. Details of all material transactions with related parties shall be disclosed quarterly along with the compliance report on corporate governance.
- 3. The Company shall disclose this Policy on its website and a web link shall be provided in the Annual Report.

_____XXXX_____